If You Have Experienced Sexual Violence, Relationship Violence, or Stalking

Immediate steps
- Go to a safe place. Your RA’s room, a friend’s room, or any open offices on campus.
- Call someone you trust. A friend, family member, or victim advocate are good resources. You do not have to go through this alone.
- Preserve evidence. After sexual violence, do not shower until you have considered whether to have a no-cost sexual assault forensic exam within 120 hours of the assault. You do not need to make a formal report or press charges to have a sexual assault forensic exam. Save the clothes you were wearing (unwashed) in a paper or cloth bag. After sexual violence, relationship violence, and/or stalking, take photos of any damage or injury and keep communication records (i.e. texts, emails, letters).

Within 24 hours
- Seek out support. You may want to turn to an advocate or counselor for support and advice. They will talk with you about your options for additional support services and reporting.
- After unwanted physical contact, get medical attention. A medical provider can check for and treat physical injuries, sexually transmitted infections, and pregnancy. You do not need to make a formal report or press charges to receive medical care.

At any time
- Consider making a formal report. You are encouraged to report what happened to both the police and the Office of Diversity and Equity (ODE). You can decide how much you would like to participate in any investigation process.
- UConn can help. Campus-based resources, like the Dean of Students Office, can help you with changes to your housing, classes, work, and more. You do not need to make a formal report or press charges to receive help from UConn.

UConn’s Commitment to a Safe and Supportive Community
UConn is committed to creating and maintaining a campus environment free from all forms of sexual violence, relationship violence, and stalking. All reports are taken with the utmost seriousness. Retaliation against any person who makes a report is strictly prohibited.

You are not alone. You do not have to make a formal report or press charges to receive support. The resources listed in this brochure can help with a range of assistance measures, including: medical and counseling services; academic support; modifications to working and living situations; assistance with transportation, financial aid, visa and immigration issues; enacting University No-Contact Orders; referrals to legal and advocacy services; and more.

Employee Reporting
The University cares deeply about supporting victim-survivors and protecting community safety. Therefore, under UConn’s Sexual Assault Response Policy, most employees who witness or receive a report of sexual assault must report the incident to the Office of Diversity and Equity (ODE). Exceptions include employees who are empowered by law to maintain confidentiality, such as those in Student Health Services, and Counseling and Mental Health Services.

Under the federal Clery Act, many employees also have a duty under federal law to report crimes to the UConn Police Department. Their report to police will include the date, time, and place of the incident, but not the identity of the victim-survivor.

Sexual Violence
Relationship Violence
Stalking

Reporting and Resources

What Is Sexual Assault? Sexual assault is sexual contact and/or sexual intercourse that occurs without consent. Sexual assault can happen to anyone, regardless of gender.

What Is Consent? An understandable exchange of affirmative words or actions, which indicate a willingness to participate in mutually agreed-upon sexual activity. Consent must be informed and freely and actively given. It is the responsibility of the initiate to obtain clear and affirmative responses at each stage of sexual involvement. Consent to one form of sexual activity (like kissing) does not imply consent to other forms of sexual activity (like sex). The lack of a negative response is not consent. An individual who is incapacitated by alcohol and/or other drugs, both voluntary and involuntary consumption, may not give consent. Past consent of sexual activity does not imply ongoing future consent.

What is Relationship Violence? Relationship violence (also known as intimate partner, dating, or domestic violence) is behavior in an intimate relationship used to establish power and control over another person through fear and intimidation. Relationship violence can be verbal, emotional, and/or physical. Examples include: slapping, pulling hair, name-calling, damaging property, and threats of abuse or physical harm.

What is Stalking? Stalking involves behaviors or activities directed at a specific person occurring on more than one occasion that collectively instill fear in the victim and/or threaten her/his safety, mental health, and/or physical health. Examples include: non-consensual communications (in person, text, phone, social media, email), surveillance, or showing up at the targeted person’s classroom or workplace.

* Please note that these definitions are contained within UConn’s policies and are not the same standard applied in a law enforcement proceeding.
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Office of Diversity and Equity
and the Title IX Coordinator
WOOD HALL, FIRST FLOOR
241 GLENFORD ROAD, UNIT 4775
STORRS, CT 06269
860.486.2943

titleix.uconn.edu

12/2019

Sexual Violence Relationship Violence Stalking

Reporting and Resources
Confidential Resources (On-Campus)

Student Health Services
Advice Nurse on call 24/7: 860.486.4700*
254 Glenbrook Road, Storrs
Phone: 860.486.2719 (Appointment Desk)
http://shs.uconn.edu/womens-health

- Crisis and follow-up care for victim-survivors
- Free medical examinations, medications, STD testing, and referrals to counseling
- Site for sexual assault forensic examinations (Fall and Spring semesters)
- During semester and summer breaks, advice nurse is available 8:30 a.m. – 4:30 p.m. daily

Counseling and Mental Health Services (CMHS)
Therapist on call 24/7: 860.486.4705*
Office hours 8:30 a.m. – 4:30 p.m., Monday – Friday
Arjons Building, 337 Mansfield Road, Storrs
860.486.4705 | counseling.uconn.edu

- Immediate crisis intervention and therapy for recent or past victim-survivors
- Therapists can be accessed by appointment, walk-in, or after-hours emergency
- During semester and summer breaks, therapist is available 8:30 a.m. – 4:30 p.m. daily

Stronger Support Group
Contact CMHS for meeting times: 860.486.4705
- Confidential support and discussion group for UConn student victim-survivors
- Supportive, confidential environment to help victim-survivors gain strength and empowerment

While a victim-survivor’s conversation with any University employee will be kept private (will not be shared unnecessarily with others), only a conversation with a confidential resource can be kept confidential (will not be shared with anyone without the express consent of the victim-survivor).

Confidential Resources (Off-Campus)

Connecticut Alliance to End Sexual Violence
Statewide Hotline: 1.888.999.5545 (24/7)
Spanish Hotline: 1.888.568.8352 (24/7)

- Support for victim-survivors of sexual violence
- Crisis and short-term counseling
- Information and referral services, including to legal assistance
- Hospital, police, and court accompaniment

Storrs-Manfield and Avery Point Areas
Local Hotline: 860.456.2789
Sexual Assault Crisis Center of Eastern Connecticut
90 South Park Street, Willimantic
78 Howard Street, Suite C1, New London

Waterbury Area
Local Hotline: 203.753.3613
Safe Haven of Greater Waterbury
29 Central Avenue, Waterbury

Torrington Area
Local Hotline: 860.482.7133
Susan B. Anthony Project
179 Water Street, Torrington

Hartford Area
Local Hotline: 860.547.1022
YWCA Sexual Assault Crisis Services
175 Main Street, Hartford

Stamford Area
Local Hotline: 203.329.2929
Center for Sexual Assault Counseling & Education
733 Summer Street, Suite 503, Stamford

Connecticut Coalition Against Domestic Violence
Statewide Hotline: 1.888.774.2900 (24/7)
Spanish Hotline: 1.844.831.9200 (24/7)

- Support for victim-survivors of domestic or dating violence and stalking
- 24-hour crisis counseling

Non-Confidential Resources (On-Campus)

Required to report to ODE

Dean of Students Office
8 a.m. – 5 p.m., Monday – Friday
Wilbur Cross Building, Second Floor
233 Glenbrook Road, Storrs
860.486.3426 | dos.uconn.edu | dos@uconn.edu

- Assists with academic and other concerns
- Includes changes or modifications to class schedules, rescheduling exams, and more
- The Assistant Dean of Students for Victim Support Services can explain the available resources and University investigation process, and can assist victim-survivors throughout the course of the investigation
- You do not need to make a formal report or press charges to receive help from the Dean of Students

Department of Residential Life
RA’s and Hall Directors are on call 24/7 during the academic year
Rome Commons, Ground Floor
626 Gilbert Road Extension, Storrs
860.932.2220 | reslife.uconn.edu

- Knowledgeable and able to provide information about campus services
- Assists victim-survivors with navigating the campus investigation process
- Manages changes in housing

Women’s Center
8 a.m. – 5 p.m., Monday – Friday
Student Union, Fourth Floor
2110 Hillside Road, Storrs
860.486.4738 | womenscenter.uconn.edu

- Provides advocacy and support, including accommodation during reporting and investigations
- Information and referral services
- Assists victim-survivors regardless of gender identity
Confidential Resources (On-Campus)

NOT required to report to ODE

Student Health Services
Advice Nurse on call 24/7: 860.486.4700* 
254 Glenbrook Road, Storrs 
Phone: 860.486.2719 (Appointment Desk) 
http://shs.uconn.edu/womens-health
• Crisis and follow-up care for victim-survivors 
• Free medical examinations, medications, STD testing, and referrals to counseling 
• Site for sexual assault forensic examinations (Fall and Spring semesters) 
• During semester and summer breaks, advice nurse is available 8:30 a.m. – 4:30 p.m. daily

Counseling and Mental Health Services (CMHS) 
Therapist on call 24/7: 860.486.4705* 
Office hours 8:30 a.m. – 4:30 p.m., Monday – Friday 
Arjons Building, 337 Mansfield Road, Storrs 
860.486.4705 | counseling.uconn.edu
• Immediate crisis intervention and therapy for recent or past victim-survivors 
• Therapists can be accessed by appointment, walk-in, or after-hours emergency 
• During semester and summer breaks, therapist is available 8:30 a.m. – 4:30 p.m. daily

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Statewide Hotline: 1.888.774.2900 (24/7) 
Spanish Hotline: 1.844.831.9200 (24/7)
• Support for victim-survivors of domestic or dating violence and stalking 
• 24-hour crisis counseling

Non-Confidential Resources (On-Campus)

Required to report to ODE

Dean of Students Office 
8 a.m. – 5 p.m., Monday – Friday 
Wittbrot Crossing Building, Second Floor 
233 Glenbrook Road, Storrs 
860.486.3426 | dos.uconn.edu | dos@uconn.edu
• Assists with academic and other concerns including changes or modifications to class schedules, rescheduling exams, and more

The Assistant Dean of Students for Victim Support Services can explain the available resources and University investigation process, and can assist victim-survivors throughout the course of the investigation.
• You do not need to make a formal report or press charges to receive help from the Dean of Students

Department of Residential Life 
RA’s and Hall Directors are on call 24/7 during the academic year
Rome Commons, Ground Floor 
626 Gilbert Road Extension, Storrs 
860.331.3220 | reslife.uconn.edu
• Knowledgeable and able to provide information about campus services 
• Assists victim-survivors with navigating the campus investigation process
• Manages changes in housing

Women’s Center 
8 a.m. – 5 p.m., Monday – Friday 
Student Union, Fourth Floor 
2110 Hillside Road, Storrs 
860.486.4738 | womenscenter.uconn.edu
• Provides advocacy and support, including accompaniment during reporting and investigations 
• Information and referral services 
• Assists victim-survivors regardless of gender identity

titlex.uconn.edu
**Offices to Contact**

Contact ODE at 860-486-2943 as soon as possible to make a report (within 24 hours of receiving a disclosure).

**Call 911 immediately if you witness a criminal event or you believe there is an immediate threat to the campus community or the safety of any person.**

In addition, bear in mind that employees who are Campus Security Authorities (CSAs) also have a duty to report crimes to the UConn Police Department in addition to reporting to ODE.

**What Happens Next?**

ODE and other appropriate University offices will assist the student with any immediate concerns, such as safety and housing or classroom arrangements, connect the student to on and off-campus resources, and determine the appropriate investigatory action in response to the report.

**Reporting Sexual Harassment**

All university community members are strongly encouraged to report all incidents of sexual harassment to ODE. Deans, Directors, Department Heads and Supervisors MUST report incidents of sexual harassment involving students or employees to ODE.

**Sexual harassment is any unwelcome conduct of a sexual nature. It can include unwelcome sexual advances, requests for sexual favors, and other verbal, nonverbal, or physical conduct of a sexual nature. Sexual harassment also may include inappropriate touching, suggestive comments and public display of pornographic or suggestive calendars, posters, or signs where such images are not connected to any academic purpose. All forms of sexual and sex-based harassment and discrimination are considered serious offenses by the University. For additional information, please see titleix.uconn.edu or call ODE.**

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<td><strong>Student Health Services</strong></td>
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**Additional resources for the regional campuses are online at [http://titleix.uconn.edu](http://titleix.uconn.edu)**
What to Do When a Student Reports Sexual Violence, Relationship Violence and Stalking

The University is committed to protecting community safety and supporting victims and survivors of sexual violence, relationship violence and stalking. Under UConn’s **Policy Against Discrimination, Harassment, and Related Interpersonal Violence**, all employees who witness or receive a disclosure of sexual violence, relationship violence or stalking involving students must immediately report to the **Office of Diversity and Equity (ODE)**. This allows the University to offer a range of resources and options to impacted students. Employees who are empowered by law to maintain confidentiality within **Student Health Services** and **Counseling and Mental Health Services** are exempted from reporting. Exceptions also exist for disclosures made during public speak-out events and in connection with course assignments submitted to instructors.

### What to do

- **Listen without judgment and offer your support.** "I'm sorry that this happened. I appreciated your telling me and would like to help. Is there anything I can do that would be most helpful to you right now?"
- **Inform the student early in your conversation** that while your conversation will be **private**, it will not be **confidential**, given your status as a Responsible Employee. The University takes these matters very seriously and after your conversation, you will be calling an office that can help, the **Office of Diversity and Equity (ODE)**. If you are a **Campus Security Authority (CSA)**, you also will be calling **UConn Police**. The person disclosing will have choices after that about whether to talk with ODE or Police or engage with any other offices – that will be their decision.
- **Address any medical concerns.** Inform her/him of the importance of **preserving evidence**. A student does not need to make a report or press charges to receive medical care.
- **Strongly encourage the student to report directly herself or himself to both police and ODE.**
- **Connect the student to resources** (see reverse), including **titleix.uconn.edu**. "There are a number of places on and off campus that can provide you with help, information, and support. Detailed information is contained online at titleix.uconn.edu. Available resources include counseling, or discussing the need for adjustments to course, work or living situations"
- **Report the information to ODE.** "I know this was hard to share with me. I am now going to make a report to the Office of Diversity and Equity, an office that can help. I can make the call or you can, while I sit with you. ODE will reach out to you to offer assistance and options."

### What NOT to do

- **Do NOT promise confidentiality.** You are not able to keep information confidential, and you should **never** promise confidentiality. You should instead offer privacy and discretion.
- **Do NOT offer or attempt to investigate the information shared with you or mediate the situation between the people involved**.